Global Graduate Development Program

You may not have heard of Spirax-Sarco Engineering, but your life has almost certainly been influenced by the work we do.  Every product you come across has been touched by our products in virtually every area of industry, such as food, beverages, healthcare and pharmaceuticals.

Imagine working in a place where you can put your drive and ambition into practice.  We encourage innovation and ingenuity, support each other and are passionate about developing and rewarding talent. We’re very proud of our culture that enables everyone to fulfil their potential and enjoy playing their part in helping us to achieve our future ambitions whilst delivering for our customers.

If you value the importance of sustainability in today’s world, then you will find our graduate development programme the best place to start your career.  We are committed to improving the sustainability of our operations. As a leading engineering group, we have an ethical responsibility to manage our economic, environmental and social impacts, while helping our customers and suppliers to do the same.

Spirax-Sarco Engineering has been established for over 125 years and has grown into a global organisation with businesses in 47 countries around the world. Spirax-Sarco Engineering comprises two world-leading businesses:

* **Spirax Sarco** for steam and electrical thermal energy solutions.  Spirax Sarco also includes; **Chromalox** for electrical products, systems/solutions for industrial process heating and temperature management; as well **Gestra** a technology leader in advanced industrial boiler control systems who specialises in the design and production of valves and control systems for steam and fluid process control.
* **Watson-Marlow** for niche peristaltic pumps and associated fluid path technologies. ​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​​Watson-Marlow also encompasses ten distinct brands which, combined, deliver a suite of fluid technology solutions to the Biotechnology, Food & Beverage, Chemical process, Mining and Environmental sectors.

Our 2- year programme involves four 6 monthly placements in various areas of our business and will typically involve time spent in product development, research, testing, manufacturing, sales and a 6 month placement in an operating company abroad to give wider experience of our business.  All of this sounds pretty exciting when you think about what you will gain; interacting with customer and business stakeholders, accessing in depth knowledge and expertise in engineering and business.

Throughout the 2 years (and beyond!) you will be mentored and trained by both experienced managers and graduates who have been where you are now.  Once you have completed your 2 years, you will seek out a role in your preferred area of the business.  The support doesn’t stop there either, you will have built a support network and we will work with you to continuously develop your career.

So, if you are a natural communicator who is passionate about customer service and who loves to work collaboratively on challenging projects then we would love to hear from you. You must be eligible to live and work in <country> without requiring sponsorship.

In return, we offer a really competitive salary and great company benefits.

Spirax-Sarco Engineering is committed to achieving workforce diversity and creating an inclusive working environment. We welcome all applications irrespective of social and cultural background, age, gender, disability, sexual orientation or religious belief.