



# Leadership Excellence through Accelerated Development (LEAD) - Summer Internship

**Imagine...**working for a company that knows that its people are the key to its success in the marketplace. A company in which achieving extraordinary results and having a stimulating work experience are part of the same process.

At Campbell, we cultivate and embrace a diverse employee population. We recognize that people with diverse backgrounds, experiences and perspectives fuel our growth and enrich our global culture.

We are looking for an individual who enjoys working in a fast-paced, team-oriented environment, likes to be challenged, and values the opportunity to make a difference.

The Leadership Excellence through Accelerated Development (LEAD) Intern program is designed to give top engineering students a high quality, hands-on experience in one of our US manufacturing plants. This role is a developmental position that will involve performing key project assignments that drive continuous improvement initiatives with a concentration on TPM - Total Productive Manufacturing.

## **Primary Responsibilities:**

- Performing projects focused on delivering improved results in cost, quality, safety or service; or design and installation of capital improvements.
- Interfacing with key systems and contacts to obtain key operational data.
- Analysis of data collection to generate operational recommendations
- Presentation of findings and recommendations

## **Job Complexity:**

- Must be capable of managing multiple competing project priorities
- Must be able to communicate at multiple levels in the organization to obtain data and influence decision-making
- Must have the ability to draw conclusions and recommendations with incomplete data
  
- Currently pursuing a Bachelor's degree in Engineering or related Technical major
- GPA of 3.0 or higher is preferred
- Years of relevant experience: Prior internship or co-op experience desirable, but not required
- Strong analytical, quantitative and problem solving abilities
- Superior written and verbal communication skills
- Proven capability to lead cross-functional teams and to influence without authority
- Capability to work independently with minimal supervision and manage competing deadlines
- Good planning, prioritizing and organization skills

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