Leadership Excellence through Accelerated Development (LEAD) – Full Time

Imagine... working for a company that knows that its people are the key to its success in the marketplace. A company in which achieving extraordinary results and having a stimulating work experience are part of the same process.

At Campbell, we cultivate and embrace a diverse employee population. We recognize that people with diverse backgrounds, experiences and perspectives fuel our growth and enrich our global culture.

We are looking for an individual who enjoys working in a fast-paced, team-oriented environment, likes to be challenged, and values the opportunity to make a difference.

Now you can join this team of innovative professionals by participating in our Leadership Excellence through Accelerated Development (LEAD) Program, where you’ll learn the plant operations and have the opportunity to design and implement improvements to the complex systems that create our world-famous brands. We rely on talented problem solvers who can enhance efficiency and quality, and ensure that our products remain accessible and affordable to families everywhere. Sound like a challenge for you?

This 2 to 3 year program will develop your technical and managerial skills, preparing you for exciting leadership roles. Over 3 to 4 rotations, each 6 to 12 months, you can explore the roles of industrial engineer, project engineer, continuous improvement engineer, production supervisor, warehouse supervisor, maintenance supervisor, quality assurance lead, or scheduling planning. You will also build Six Sigma expertise, train with peers at other locations, and experience how collaboration permeates our culture.

- Bachelor's degree in engineering or related discipline
- GPA of 3.0 or higher
- Knowledge of Lean, Six Sigma, and Engineering Economics
- Excellent analytical and communication skills
- Ability to lead cross-functional teams and influence without authority
- Capability to work independently and meet deadlines
- Internship, co-op, or research experience in engineering or manufacturing is preferred
- Relocation required, assistance will be provided to candidates who qualify

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Req # 3000

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